

# We invite you to participate in **Understanding Diversity in STEM: WMPD Day**

This extraordinary convening will begin at 11 am eastern on  
Wednesday May 12, 2021.

## **We need you.**

Today, STEM improves quality of life for people around the world. Our nation's ability to build a better future for everyone depends on more people having opportunities to be a part of STEM. On May 12, we invite you to join us in recognizing the current state of inclusion in STEM and understanding what can happen next.

### What is WMPD?

- WMPD refers to Women, Minorities, and Persons with Disabilities
- The term comes from a report that the United States Congress requires the National Center for Science and Engineering Statistics (NCSES) to deliver in odd-numbered years. The report is called [“Women, Minorities, and Persons with Disabilities in Science and Engineering.”](#)
- This WMPD Report provides statistical information on these groups' participation in STEM.
- NCSES is a federal statistical agency and is part of the National Science Foundation.

### What is **Understanding Diversity in STEM: WMPD Day**?

- On **WMPD Day**, people and organizations across the country will:
  - **Recognize** the gains that have been made and gaps that remain.
  - **Celebrate**
    - the stories of women, minorities, and persons with disabilities in STEM who are making a huge difference in their communities and across the world.
    - the organizations that are creating opportunity and empowering the next generation of WMPD in STEM.
  - **Build** new ways to empower a more diverse and dynamic STEM workforce.

### What is going to happen on **Understanding Diversity in STEM: WMPD Day**?

- At 11am Eastern/8am Pacific on May 12, a 30-minute program will use WMPD findings to **recognize** gains that have been made and gaps that remain. It will also highlight stories of how broadening participation in STEM has created opportunities for researchers and improved quality of life for communities across the globe.
  - [Register for the event.](#)
- At noon Eastern/9am Pacific, individuals and organizations across the country will take to the airwaves to tell their own stories about inclusion. Using a range of social media platforms, each will highlight efforts to **recognize, celebrate and build** the contributions of women, minorities, and persons with disabilities in STEM.

#WMPDday

- At 4pm Eastern/1pm Pacific, the Center for Advanced Studies in the Behavioral Sciences at Stanford University and SAGE Publishing will co-host a digital event focused on **building** new ways to empower a more diverse and dynamic STEM workforce.
  - [Register for the event.](#)

### Can I participate in **WMPD** Day? How about my scientific organization?

- Absolutely. That's the whole point. It is a day for everyone in science and engineering to **recognize, celebrate, and build**.
  - **WMPD Day** gives scientists, engineers, and science and engineering organizations a chance to tell their stories about WMPD scholars in who are making a big difference.
  - If you are a scientist, engineer, or an organization of scientists and engineers **WMPD Day** gives you:
    - a chance to **recognize** and **celebrate** your WMPD champions.
    - a chance to shine a larger spotlight on your WMPD efforts.
    - an opportunity to use findings from the WMPD report to fuel conversations about how to **build** a more diverse and dynamic STEM workforce.

### How can we participate?

- Participation will look different for each individual or organization, but ideas include:
  - a webinar or other digital event
  - a Twitter Q&A, Instagram Live, or other social media session using #WMPDday
  - a dedicated site or blog post
- We encourage you to use the tools we've created for you. Find banners, social media images, and talking points (coming soon) for [download and use here](#).

### How can I find out more about what will be happening on WMPD Day?

- The opening and closing zoom events, plus a few coordinating websites like [this one](#) are being centrally organized. The rest of the day – and especially the hours between 12pm and 4pm Eastern – is yours to create.
- Websites like [this one](#) will guide people to the main events and any other events organized by science and engineering associations. If your science of engineering organization is going to participate to recognize, celebrate, or build and wish to be included, please email us at [wmpdday@gmail.com](mailto:wmpdday@gmail.com).
- If you or your organization are active on social media platforms, we also hope that you will help to spread the word using #WMPDday.

**WMPD Day. *Let's Recognize, Celebrate, and Build Together.***  
**Starting at 11am Eastern on Wednesday, May 12, 2021.**